

COBRA ADMINISTRATION

We've taken the necessary steps to automate COBRA processing in order to assist our clients with maintaining their COBRA compliance responsibilities. Our COBRA solution is an integral part of our bundled solution and available to all COBRA size groups.

We teamed with our COBRA administration partner to link our systems in a manner that allows COBRA data to flow between them routinely throughout each business day. Event data for initial notices, triggered COBRA events (i.e. terminations, aging out dependents, etc.), and COBRA enrollees are shared and updated between our systems every two hours. This process greatly improves efficiency of COBRA processes and the timeliness of required notices. Our system also shares the latest paid through and payment received dates as well as initial notifications and offer letters.